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Our corporate policy is based on our Code of Ethics, the UN principles of Human Rights, the declarations and recommendations of the ILO and the content of the UN Global Compact. As an international service provider, we are committed to compliance with high-quality, environmental, energy, occupational health and safety standards, which we consider to be a social responsibility and an essential part of ensuring both the long-term viability and sustainable growth of the Company. In terms of legal compliance, we follow internal guidelines and all regulatory requirements relating to our international business activities.

We develop efficient, competitive logistics solutions that operate on the basis of rail freight transport. We have been certified to ISO 9001:2015 since 2018. In our business segment, we are also subject to the following standards: ECM DVO (EU) 2019/779 and EN 15085-2:2020 CL1 D,S.

Innofreight is committed to environmental protection, sustainable business practices, the resource-efficient use of energy, the development and provision of a healthy working environment for employees, and the active management and reduction of risks in all areas. We use specific targets and key indicators to make our performance in the areas of quality, environment, energy, occupational health and safety measurable and controllable.

Innofreight intends to complete certification to ISO 50001:2018, 14001:2015 and 45001:2018 in 2024.

Group employees

In order to maintain our market position, we employ professional personnel development measures to continuously preserve and broaden our expertise.

Our employees are the heartbeat of the Company and shape the corporate image both internally and externally.

We are fully committed to our management principles and accept the daily challenge of integrating them into our behaviour and continuously developing ourselves as managers.

Promoting employees and strengthening quality, environmental and safety awareness are ongoing management tasks in all areas of the Company. All employees are expected to make a clear commitment to our principles and to contribute actively to the continuous improvement of processes and services. This includes a willingness to undergo further training in their own areas of responsibility.

	Function	Name	Date	Result
Version erstellt	Quality Management, Assurance, Control	Quality Management	24.09.2024	
Geprüft	Geschäftsführung	Peter Hatz	24.09.2024	In Ordnung
Geprüft	Geschäftsführung	Manuela Iris Mayer	26.09.2024	In Ordnung
Freigegeben	Quality Management	Miriam Fuchs	26.09.2024	Freigegeben

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Quality

It is in the best interests of our Company, employees and business partners to maintain a consistently high standard of quality with the aim of continuous improvement.

The high level of expertise of our employees, modern working conditions in a dynamic environment, a motivating corporate culture, a strong customer focus and professional behaviour in a volatile market ensure that we achieve our quality goals.

Supplier relationships based on respect and transparency and the deep integration of our values and standards are an essential part of our daily business practice.

Environmental and energy policy

Guided by the principles of environmental protection, energy efficiency and resource conservation, we design and develop environmentally friendly, sustainable logistics solutions. By shifting transport from road to rail, we reduce environmental impact and make a significant contribution to environmental protection and sustainability.

Innofreight and all its business partners are committed to complying with all applicable environmental legislation, guidelines and standards with the aim of continuously evaluating and improving these standards and reducing activities that are harmful to the environment.

We are committed to compiling a reliable database of energy consumption in the manufacture of our products, in the products themselves and in the working environments in which we operate. We use the provision and processing of this data to derive our energy targets.

Sourcing and manufacturing cost-effective, energy-friendly products and their efficient disposal or recycling is and remains an important corporate goal.

Health and safety

Our corporate policy objectives in relation to occupational health and safety are synonymous with our business objectives.

Our business philosophy includes compliance with mandatory obligations arising from legislation, regulations, directives, official requirements and customer specifications.

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Our workstations are designed according to the latest ergonomic concepts and incorporate technical safety measures to prevent injuries and illnesses. When developing products, we also focus on safe handling and operation for our workforce, as well as for our customers and their employees.

Thanks to the high level of involvement of our employees and the regular exchange of information with customers and suppliers, we are able to identify potential risks at an early stage. Together, we define measures to reduce or eliminate risks and work on primary prevention concepts.

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